

Pack 190 Cub Scout Leadership Transition

Meeting Minutes

*Annandale Reformed Church, 2 West Street
Sunday, March 6, 2011 (6:30 pm – 7:45)*

Agenda:

- Introductions
- Leadership Transition Activity
- Leadership Positions
- Plan for Unfilled Positions
- Upcoming Pack 190 Events and Activities
- Adjourn and/or Handoff Discussions

Attendees:

Colin Beswick
Aaron Willsey
Robert Wilson
Chris Kmosko
Andrew Holt
Mark Freeman (Bear Den Leader)
Vince Barrata
Gwen Keith
Mike Akers

Doug Bressette
Julie Sieber
Mark Butler
Nora Burke Klippstein (Pahaquarra and Training Rep)
Rob Klein
Gerry Dehkes
Glenn Fodor (Representing Tiger Den)
A few folks were unable to attend but provided input prior to the meeting.

1) Results of Leadership Transition Activity: Broke into 3 groups for input on 3 questions. A short larger group discussion was conducted to compare results. This list will be a good tool to sort issues that will/might be addressed in future meetings and discussions.

1) I would like to see Pack 190 CONTINUE to . . .

- Campfire
- Campout
- Pack games
- Singing
- Opt out option for Popcorn sales
- Keep pack meetings to 1 hour and end on time
- Monthly programs (printed)
- Strong recruitment
- Meet 1x / month (pack meetings)

2) I would like to see Pack 190 do MORE of . . .

- Pack activities
- Service with charter organization (ICC, Immaculate Conception Church)
- Encourage Webelos Leadership
- Caroling
- Outdoor Activities (2 groups)
- Boy Scout integration into Pack / Dens (2 groups)
- Guidance to Parents / Leaders
- Alternative fund raising activities
- Involvement with outside organizations (Firemen, Knight from Renaissance Festival, Animal Shelters, etc., Indian Dancers) (2 groups)
- Overnight trips

- Rain Gutter ??
- Take kids outside (local parks, Deerpath for example)

3) I would like to see Pack 190 do LESS of . . .

- Pack meetings
- Space Derby
- Disorder, more cooperation between parents during Pack meetings and events
- Putting all responsibility on a small number of parents

2) Went through the leadership positions. The group involvement was excellent and Nora was invaluable in the discussion. Thanks Nora!!

Committee Chair (Rob to **Colin Beswick**)

Cubmaster (Gerry to **Mike Akers**)

Cubmaster Assistants (**Julie Sieber** and **Gwen Keith**)

Registration and Rechartering (Rob/Patti to **Doug Bressette** who has already been active in role)

Treasurer (Aaron to **Gwen Keith**)

Recruiting (Rob and Gerry to **Mark Butler**)

Recruiting Assistant (**Glenn Fodor**)

Advancement (**Jill Setaro**, Confirmed)

Facility Usage (Rob to **Pam Beswick**)

Pinewood Derby (Andrew to **Chris Kmosko**)

Blue and Gold Dinner (Patti Willsey to **Julie Sieber**)

BALOO Leader (Robert to **Mike Akers & Chris Kmosko & Mark Freeman & Colin Beswick**)

Fundraising Chair (Vince Baratta to **Candice Teuber**)

Overnight / Day Trip Coordination (Rob to **Jill Setaro**, Confirmed)

Overnight / Day Trip Assistant (**Sandra Clarke**)

Campout (Rob and Gerry and Patti to **Gwen Keith**)

Campout Assistants (**Glenn Fodor** and **Alec Rubinchik** and **Mike Mahaney**)

Round Table Liaison (**Mark Freeman**)

Immaculate Conception Liaison (Vincent Raineri to **Nick Vitovich**)

REMAINING LEADER POSITIONS TO BE FILLED (Complete):

- Fundraising Chair (Possibly Candice Teuber - Confirmed)
- At least 1-2 additional BALOO Leaders - Filled
- Jill Setaro to confirm Advancement and Overnight Coordinator - Confirmed
- Assistant for Trip Coordination - Sandra
- At least 1-2 assistants for the Campout – Alec and Mike

Additional discussion:

- Would like to develop a process whereby a “leader assistant” is identified (if not already listed above) to 1) help or backup in the role, and 2) someone who may (but may not) be next in line for the position.
- **Candice Teuber** unable to attend had indicated a desire to take on one of the roles. Follow up at earliest convenience - maybe Fundraising Chair?? (Confirmed)
- It will be very important to fill the remaining roles. Possible plan for doing so will be Pack representation at the Den meetings. (Complete)
- Cubmaster position is best to be supported by at least 2 assistants. Positions filled.
- Registration and Rechartering Chair responsibilities will be extended to include the Training Chair role: keeping track of adults who are trained, any required training, and when the training takes place.
- Nora strongly suggested that the group have at least 3 BALOO trained cubmasters. In addition at least one from each Den should also be trained. In particular the WEBELOS Den to cover any Den-specific

overnight events. A BALOO trained individual is a REQUIREMENT to have at any and all overnight events.

- It should be remembered that it is possible to trade, shift, or transfer roles from year to year.
- Revisit Fundraising mechanism. At least provide a lower cost "\$10 item" option.

3) Upcoming PACK events:

- March 16 Pack meeting – Webelos Arrow of Light
- April 13 Pack meeting
- May 11 Pack meeting
- June 4-5 Campout (Make sure to book location as soon as possible)
- Continue leadership meetings on a 4-6 week interval. Colin to organize.

4) Adjourn for individual transition discussions

Follow up comments after meeting:

- Nora reminded us that ALL PACK 190 leaders (including Den leaders) MUST take the Protecting God's Children Training sponsored by Immaculate Conception Church. This is a requirement to the agreement that ICC sponsor our pack in the BSA chartering process.

- Upcoming Training Times:

Protecting God's Children – Tuesday, March 29 @ 7-10 PM. ICC Parish Hall. Must Register at www.virtus.org.

BALOO Training – Next session is March 26 in Sayerville

Cub Scout Leader Specific Training for Cubmasters and Committee Members – Nora has recommended this training for PACK 190 to help us through the loss of a significant amount of experience. She has offered to provide a specific PACK 190 session

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